

The Insurance Institute of South Africa (IISA) is inviting young, ambitious individuals aged **18 – 35** to submit their CVs for consideration for the 5th Cohort of the Youth Accelerator Programme (YAP).

YAP is a 12-month development programme designed to equip young people with the knowledge, skills and practical experience needed to thrive in the non-life insurance sector.

WHAT'S IN IT FOR YOU?

- An NQF Level 5 qualification in Insurance (non-life)
- Practical workplace experience
- Mentorship and industry exposure
- Work Readiness Programme
- Training that covers the FSCA competency requirements
- Access to regulatory examination preparation workshops
- Digital skills development
- An opportunity to build a long-term career in the insurance industry

WHO CAN APPLY?

- Young individuals aged **18 – 35**
- Matriculants and/or graduates (unemployed)
- Individuals who are passionate about building a career in the insurance industry

HOW TO APPLY

- Submit your updated CV to **Colette@iisa.co.za**
- Attach all required supporting documents and qualifications.
- Use email subject: YAP Cohort 5 Application – Your Full Name
- Applications close on 30 September 2026.

WHY JOIN THIS PROGRAMME?

- Gain practical skills and industry know-how
- Build valuable professional connections
- Position yourself for future employment opportunities
- Be part of a programme that contributes to a skilled and transformed insurance industry

This is more than training. It is your stepping stone to a meaningful career in insurance.

For more information, contact Colette Lemmetjies:

(011) 341 9480 or email **Colette@iisa.co.za**

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